

**STATE MILITARY DEPARTMENT JOINT FORCE HEADQUARTERS  
ALABAMA NATIONAL GUARD  
1720 CONGRESSMAN WILLIAM L. DICKINSON DRIVE  
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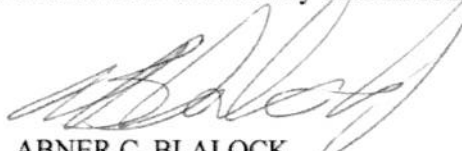
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7 January 2009

MEMORANDUM FOR All Employees and Members of the Alabama National Guard

SUBJECT: Dissident and Extremist Prohibited Activities

1. Reference Department of Defense (DOD) Directive 1325.6, Guidelines for Handling Dissident and Protest Activities Among Member of the Armed Forces, 1 Oct 96: It is the Department of Defense policy that military personnel must reject participation in an organization that espouses supremacist causes; attempts to create illegal discrimination based on race, creed, color, sex, religion, or national origin; advocates the use of force or violence; or otherwise engages in efforts to deprive individuals of their civil rights. Active participation in these organizations, such as publicly demonstrating or rallying, fund raising, recruiting and training members, organizing or leading such organizations, or otherwise engaging in activities in relation to such organizations, or in furtherance of the objectives of such organizations that are viewed by command to be detrimental to the good order, discipline, or mission accomplishment of the unit, is incompatible with Military Service, and is therefore, prohibited.
2. Service members' right of expression should be preserved to the maximum extent possible, consistent with good order and discipline and the national security; however, conduct that would destroy the cohesiveness, morale and/or effectiveness of the unit will not be allowed to proceed unchecked.
3. In accordance with DOD Directive 1440.1, The DOD Civilian Equal Employment Opportunity (EEO) Program, 21 May 87, Technician Personnel Regulation (TPR) 752, Discipline and Adverse Action, 23 Feb 87, civilian employees are required to ensure that their actions do not create a discriminatory or offensive working environment. Where a civilian employee's participation in extremist group activities adversely affects the workplace, the employee will be appropriately disciplined or removed.
4. The full range of administrative procedures, including separation or appropriate disciplinary action, can be implemented against personnel who actively participate in such groups or prohibited activities. Points of contact for questions or assistance are Lt Col Barbara Harris, State Equal Employment Manager (SEEM), at (334) 271-7215 or DSN 363-7215, and Ms. Lynda Sims at (334) 271-7217 or DSN 363-7217.
5. This policy letter supersedes ALJF-TAG, 2 Jan 08, subject: Dissident and Extremist Prohibited Activities and will be posted in the permanent section of all technician and military bulletin boards.



ABNER C. BLALOCK  
Major General, ALARNG  
The Adjutant General